

United Nations Nations Unies

Job Title : Deputy Military Adviser, D-2
Department / Office : Office of the Deputy Military Adviser
Duty station : NEW YORK
Posting period : 27/02/2026 - 28/05/2026
Job Opening Number : DPO/DMILADOMA2026/D-2/01

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

Organizational Setting and Reporting :

The position is located in the Office of Military Adviser in the Office of Military Affairs (OMA), Department of Peace Operations (DPO). The Deputy Military Adviser reports to Military Adviser, Office of Military Affairs.

Responsibilities :

The incumbent will be responsible for the following duties:

- Assist the Military Adviser in all his/her responsibilities, specifically in the provision of generic and mission-related military advice on a wide variety of issues to the Secretary-General, through the Under-Secretary-General of DPO.
- Support the Military Adviser in providing military advice to a variety of senior personnel within DPO, to the Force Commanders and Chief Military Observers in the field, to other departments within the Secretariat and to other United Nations Agencies.
- Assist in establishing the requirements concerning force structure, military equipment, weapons, and logistics and communications systems.
- Assist the Military Adviser in concept of operations development for new missions and renewal for existing missions, management of the military component of existing missions, establishment of training priorities and other military adviser functions.
- Represent the Department at the senior level in various international seminars and events concerning peacekeeping.
- Assist in maintaining good relations with all Member States through respective Permanent Missions.
- Support in the co-ordination of all work within the Office of Military Affairs (OMA).
- The candidate will stand in for the Military Adviser as necessary. He/she must be prepared to deploy to field mission locations at short notice.
- Undertake these or similar duties anywhere within UN Headquarters, as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Possess expertise in the area of appointment, ability to evaluate international political situations; Ability to complete in-depth studies and to formulate conclusions; conceptual and analytical skills leading to formulation of policy recommendations; knowledge of the United Nations system, particularly its role in peace operations, a thorough knowledge of mandates, policies and guidelines related to peace operations; expertise in the planning and management of complex peacekeeping operations and an in-depth understanding of their operational, political and procedural aspects; ability to thoroughly analyze and evaluate critical matters pertaining to a broad spectrum of military issues/problems; ability to advise senior officials on approaches and techniques to address complex/sensitive issues; strong negotiating skills and ability to influence others to reach agreement on difficult issues; understanding of military issues related to political, economic, social and human rights programmes in mission areas; ability to work under pressure. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develop clear goals that are consistent with agreed strategies. Allocate appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning.

Leadership: Is proactive in developing strategies to accomplish objectives. Establish and maintain relationships with a broad range of people to understand needs and gain support. Anticipate and resolve conflicts by pursuing mutually agreeable solutions. Provide leadership and take responsibility for incorporating gender perspectives and ensure the

equal participation of women and men in all areas of work; demonstrate knowledge of strategies and commitment to the goal of gender balance in staffing.

Managing Performance: Delegate the appropriate responsibility, accountability and decision-making authority. Make sure that roles, responsibilities and reporting lines are clear to each staff member. Regularly discuss performance and provide feedback and coaching to staff.

Judgement/Decision-Making: Identify the key issues in a complex situation, and come to the heart of the problem quickly. Take decisions with an eye to the impact on others and on the Organization. Propose a course of action or make recommendation based on all available information.

Qualifications :

Education:

Graduation from a National War/Defense College in addition to graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. Alternatively, a first-level university degree (Bachelor's degree or equivalent) in combination with additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

Applicant must be an active service military officer in the rank of Major General or equivalent in other services for at least 1 year. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Over fifteen (15) years of progressively responsible experience in military profession is required.

Staff Officer experience at the operational and strategic headquarters formation, or Ministry of Defence level or equivalent is required.

Experience in a UN peacekeeping mission, preferably in command of not less than a Contingent/Battalion, is required.

Experience in command at the Brigade or equivalent level is required.

Experience in an international headquarters or multinational environment is desirable.

Languages:

English and French are the working languages of the UN Secretariat. For this position, English is required and another UN language, preferably essential. Working knowledge of a second UN official language, preferably French, is desirable. The minimum required level for the required language is UN Level III and for the desirable language is UN Level II, according to the UN Language Framework. Please consult <https://language.un.org> for details.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only active serving military personnel who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

Please note that during their secondment to the United Nations, military personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN Secretariat staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year.

Candidates who have previously served as seconded personnel may be nominated following a break-in-service of at least one year. If selected, the clock will be reset and the candidate will be offered another two-year contract with possibility of an extension for a third year or in exceptional circumstances, for a fourth and final year.

Candidates serving as Individual Uniformed Personnel (IUP), including Government Provided Personnel (GPP) (Gratis Personnel) are not eligible, as they are required to have a six-month mandatory break before applying to a seconded military post, as stipulated by the General Assembly in Section III.B, paragraph 26, of GA resolution 51/226.

Nominations of currently serving active-duty seconded military personnel on a UN Secretariat staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations from women candidates are strongly encouraged.