

United Nations Nations Unies

Job Title : Senior Military Training Officer, P-5

Department / Office : Member States Support Team

Duty station : NEW YORK

Posting period : 29/05/2024 - 28/08/2024

Job Opening Number : DPO/SEC2401OMA/P-5/18

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This post is located in the Department of Peace Operations (DPO), Policy, Evaluation and Training Division, Integrated Training Service (ITS). The Senior Military Training Officer reports to the Chief of Integrated Training Service.

Responsibilities :

The incumbent will be responsible for the following duties:

- Lead a team of military and police training experts engaged in design, development and delivery of peacekeeping training in close coordination and cooperation with the Office of Military Affairs (OMA) and other offices of the Department of Peace Operations (DPO) and the Department of Operational Support (DOS).
- Assess training needs as well as for promoting, facilitating and coordinating peacekeeping training activities for Member States and peacekeeping missions.
- Conceptualize and formulate peacekeeping training standards, strategies, objectives and goals; develops training and learning policies; establishes performance measures and standards; monitors training implementation and evaluates the overall impact and effectiveness of training initiatives on the DPO peace operations.
- Work closely with offices developing United Nations peacekeeping doctrine, which is the basis for peacekeeping training.
- Delivery of pre-deployment training material and standards to Member States in accordance with DPO-DOS priorities.
- Advise DPO-DOS, Member States and peacekeeping missions on peacekeeping training matters.
- Lead or ensure the provision of expert training assistance within the departments, to field missions and to Member States on request.
- Supervise the production, updating and dissemination of training material.
- Manage and conduct training activities at the strategic level, identifying and developing the most effective and cost-efficient methodologies for training delivery.
- Plan, monitor and report expenditures of training activities.
- Develop partnerships with Member States, other UN entities, regional organizations and non-governmental institutions as required.
- Serve as principal liaison between ITS and the military and police advisers in Permanent Missions at Headquarters.
- Represent ITS and DPO-DOS at departmental and inter-agency bodies dealing with training issues as required.
- Deputizes for the Chief ITS as required.
- Undertake these or similar duties anywhere within UN Headquarters, as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Thorough knowledge of United Nations peacekeeping operations, including integrated missions. Demonstrated in-depth knowledge of design, development, delivery and management of training for peacekeeping. Ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Proven skills in management of human and financial resources. Demonstrates accountability and takes responsibility and displays initiative. Ability to coordinate and liaise with a variety of interlocutors. Ability to produce high quality work with limited supervision and in unfamiliar environments. Knowledge of information and communications technology and its application to the delivery, tracking and evaluation of training. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify, and exhibits interest in having two-way communication.

Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Leadership: Serves as a role model that other people want to follow. Empowers others to translate vision into results. Is proactive in developing strategies to accomplish objectives. Establishes and maintains relationships with a broad range of people to understand needs and gain support. Anticipates and resolves conflicts by pursuing mutually agreeable solutions.

Managing Performance: Delegates the appropriate responsibility, accountability and decision-making authority. Makes sure that roles, responsibilities and reporting lines are clear to each staff member. Accurately judges the amount of time and resources needed to accomplish a task and matches task to skills. Monitors progress against milestones and deadlines. Regularly discusses performance and provides feedback and coaching to staff. Appraises performance fairly.

Qualifications :

Education:

Graduate of a National Command and Staff College or National War/Defence College is required. Advanced university degree in education, political science, international relations, social science, economics, law, public administration or related area is desirable.

Work Experience:

A minimum of ten years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy.

Applicant must be an active service military officer in the rank of Colonel or equivalent in other services.

A minimum of three years of experience in the area of training delivery and/or development is required, preferably in a national or regional peacekeeping training centre or a UN peacekeeping mission training centre. At least one year of experience in a UN peacekeeping mission is required.

At least one year of command experience of a unit (of at least a company size) is desirable.

At least one year experience of service at the National Ministry of Defence or Army General Staff level is desirable.

Experience in working with a mixed team of civilian and military personnel is desirable.

Language:

English and French are the working languages of the United Nations Secretariat. For this post, fluency in spoken English and excellent drafting skills in English are required. Fluency of a second official UN language, preferably French, is desirable.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only military officers who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations (DPO) on posts financed under the peacekeeping support account requiring active military service. It should be noted that during the period of their secondment to the UN, military officers cannot be reassigned or transferred to any other position in the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Successful candidates will be offered a two-year fixed-term appointment which, based on performance and operational needs, may be extended for a third year or, in exceptional circumstances, a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or be nominated for another seconded officer position until after at least one year of separation from their last secondment on a contract with the UN Secretariat. As a result, nominations of currently serving seconded active-duty military officers under a UN contract will not be considered.

Nominations from women candidates are strongly encouraged.