

United Nations Nations Unies

Job Title : Senior Assessment Officer, P-5

Department / Office : Office of the Chief of Staff

Duty station : NEW YORK

Posting period : 29/05/2024 - 28/08/2024

Job Opening Number : DPO/SEC2401OMA/P-5/03

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Office of the Military Adviser, Office of Military Affairs, in Department of Peace Operations. The Senior Assessment Officer reports to the Chief of Staff, Office of Military Affairs.

Responsibilities :

The incumbent will be responsible for the following duties:

- Manage, supervise and organise the work of the Assessment Team.
- Oversee, coordinate the production of strategic military assessments, regular situation assessments reports and specific situation assessment reports.
- Manage the effective performance of the Team in producing all outputs required for the Military Adviser.
- Coordinate the development and presentation of the updated threat assessments and environmental impact assessment during crisis situations.
- Prepare and deliver technical briefings/presentations on the military situation in current peacekeeping areas.
- Liaise with the senior Military Information Officers, supporting Heads of Military Components of peacekeeping and political UN operations, in order to ensure shared understanding of operating environment.
- Responsible for monitoring, analyzing, and assessing the military situation in a given area of interest and concisely presenting findings in a graphic and written format.
- Support the Office of Military Affairs planning process with timely and accurate planning products.
- Represent the Office of Military Affairs in various standing and ad-hoc inter-departmental committees, working groups and task forces, when military assessment and operational analysis issues are discussed.
- Maintain close liaison with Peacekeeping Operations Missions, the UN Operations and Crisis Centre (UNOCC), UN departments and UN Agencies in the production and management of assessment products.
- Prepare talking points, speeches, and take notes while accompanying the Military Adviser and other Senior Official attending high level meetings.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within UN Headquarters as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Possess expertise in the area of military situation assessment, ability to evaluate international political and military situations; ability to collate all-source information; analyze military situations and military threats to operations; and produce strategic military assessments, including forecasting possible future military developments; ability to complete in-depth studies and to formulate conclusions; knowledge of the United Nations system, particularly its role in peace operations, a thorough knowledge of mandates, policies and guidelines related to peace operations; expertise in the planning and management of complex peace-keeping operations and in-depth understanding of their operational, political and procedural aspects; ability to thoroughly analyze and evaluate critical matters pertaining to a broad spectrum of military issues/problems; ability to advise senior officials on approaches and techniques to address complex/sensitive issues; strong negotiating skills and ability to influence others to reach agreement on difficult issues; understanding of military issues related to political, economic, social and human rights programmes in mission areas; ability to work under pressure. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joining responsibility for team shortcomings.

Accountability: Delivers outputs for which one has responsibility within prescribed time, cost and quality standards.

Operates in compliance with organizational rules and regulations. Takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Judgment / Decision Making: Identifies the key issues in a complex situation and comes to the heart of the problem quickly. Takes decisions with an eye to the impact on others and on the Organization. Proposes a course of action or makes recommendation based on all available information.

Qualifications :

Education: Graduation from a National War/Defense College in addition to graduation from National Command and Staff College is required. Military Advance Intelligence course is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. A first-level university degree (Bachelor's degree or equivalent) with a relevant combination of academic qualifications and two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

A minimum of ten (10) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy. Applicant must be an active service military officer in the rank of Colonel or equivalent in other services for at least one year.

Experience in military intelligence including military information collation, analysis, and assessments at the operational and strategic levels is required.

Experience in command at the Battalion/Regimental Level is required.

Deployment to at least one recent United Nations Peace Operation for a minimum period of one year is required.

Staff Officer experience at the operational and strategic headquarters or equivalent is required.

Languages: English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only military officers who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations (DPO) on posts financed under the peacekeeping support account requiring active military service. It should be noted that during the period of their secondment to the UN, military officers cannot be reassigned or transferred to any other position in the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Successful candidates will be offered a two-year fixed-term appointment which, based on performance and operational needs, may be extended for a third year or, in exceptional circumstances, a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or be nominated for another seconded officer position until after at least one year of separation from their last secondment on a contract with the UN Secretariat. As a result, nominations of currently serving seconded active-duty military officers under a UN contract will not be considered.

Nominations from women candidates are strongly encouraged.