

United Nations Nations Unies

Job Title : Military Affairs Officer, P-4
Department / Office : Military Performance Evaluation Team
Duty station : NEW YORK
Posting period : 29/05/2024 - 28/08/2024
Job Opening Number : DPO/SEC2401OMA/P-4/11

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

The position is located in the Office of Military Adviser in the Office of Military Affairs (OMA), Department of Peace Operations. The Military Affairs Officer reports to the Senior Military Affairs Officer.

Responsibilities :

The incumbent will be responsible for the following duties:

- Serve as a military desk officer for one or more peace and political missions.
- Monitor and track developments and activities related to the performance military component of the operations of the designated peace and political operations, serving as a liaison with the Permanent Missions of the troop-contributing countries on all matters related to field missions.
- Oversee the start-up military activities for the new operations and supports on-going operations through effective analysis and performance assessments of the military situation.
- Maintain and coordinate information flow and provide oversight, guidance and support, as necessary, in coordination with other services in the Office of Military Affairs and the Integrated Operational Teams. Provide advice on military skill validation aspects of peace and political operations related to the area of operations, deployment, structure, capabilities and limitations of troops, arms and equipment, command and control, etc. in consultation with Military Adviser and his/her senior staff.
- Prepares military skill validation reports and performance-related briefings for the situational awareness of OMA leadership in close coordination with the mission.
- Contribute to the drafting/ clearing of code cables, reports of the Military Adviser to the UN peace and political missions in the Field as well as other Offices in the UN Secretariat, in military component mission wide or thematic reports.
- Ensure proactive, clear and consistent communication with regard to the performance of specific military units, including tracking follow-up by troop contributing countries and missions on recommendations for improving performance management of troops in the field.
- Prepare talking points, speeches, and take notes while accompanying the Military Adviser and other Senior Official attending high level meetings.
- Perform other related duties as required.
- Undertake these or similar duties anywhere within UN Headquarters, as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Demonstrates professional competence and mastery of subject matter; Demonstrates knowledge of theories and concepts relevant to military operations; General knowledge of United Nations peace operations; Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyse, identify issues, formulate concepts and options and make conclusions and recommendations; Ability to provide sound military advice, work under pressure, liaise and coordinate with different internal and external entities; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; Is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education: Graduation from National Command and Staff College is required. Advanced university degree (Master's degree or equivalent) in military science, political science, international relations, international economics, law, public administration, or related field is required. A first-level university degree (Bachelor's degree or equivalent) with a relevant combination of academic qualifications and two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

A minimum of seven (7) years of progressively responsible experience in military profession is required. Qualifying years of experience are calculated following the graduation from the national military/defense college or academy. Applicant must be an active service military officer in the rank of Lieutenant Colonel is required equivalent in other services for at least one year.

Staff experience at the operational or strategic level is required.

Experience in military performance evaluation is required.

Deployment to at least one recent United Nations Peace Operation or equivalent for a minimum period of one year is required.

Experience in command at the Battalion/Regimental Level is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For the position(s) advertised, fluency in English is required. Knowledge of another official United Nations language is an advantage.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to the Member States of the United Nations. Only military officers who are currently employed in their national military service and who have received authorization from their respective national authority to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations (DPO) on posts financed under the peacekeeping support account requiring active military service. It should be noted that during the period of their secondment to the UN, military officers cannot be reassigned or transferred to any other position in the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Successful candidates will be offered a two-year fixed-term appointment which, based on performance and operational needs, may be extended for a third year or, in exceptional circumstances, a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or be nominated for another seconded officer position until after at least one year of separation from their last secondment on a contract with the UN Secretariat. As a result, nominations of currently serving seconded active-duty military officers under a UN contract will not be considered.

Nominations from women candidates are strongly encouraged.