

Job Title : Chief of Service, P-5
Department / Office : Force Generation Service
Duty station : NEW YORK
Posting period : 03/03/2023 - 02/06/2023
Job Opening Number : DPO/SEC23-1 OMA/P-5/02

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Force Generation Service, Office of Military Adviser, Office of Military Affairs, in Department of Peace Operations. The Chief of the Force Generation Service reports directly to Chief of Staff and under the overall supervision of the Military Adviser for Peace Operations.

Responsibilities :

The incumbent will be responsible for the following duties:

- Manage the process of force generation, including the rotation and repatriation for both formed units and individuals deployed as part of the military component of United Nations peace operations, ensuring that proposed contributions meet the operational requirements.
- Maintain close liaison and coordination with other Offices and Divisions of the Department of Peace Operations, Department of Operational Support, and with Troop-Contributing Countries and other Member States.
- Develop and execute the staff action plan for deployed individuals, including discipline, honours and awards, and maintain records related to individual service, and statistics related to contributions.
- Improve mechanisms for the rapid generation and deployment of contingents and individuals.
- Manage the Force Generation Service, including all staffing actions, provision of information and returns.
- Provide special advice on substantive and procedural issues related military force generation matters in peacekeeping operations related to military components.
- Represent the Office of Military Affairs in various standing and ad-hoc inter-departmental committees, working groups and task forces, when force generation components of military operational issues are discussed.
- Prepare talking points, speeches, and take notes while accompanying the Military Adviser and other senior officials attending high level meetings.
- Undertake these or similar duties anywhere within UN Headquarters as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Possess expertise in the area of appointment, ability to evaluate international political situations; ability to complete in-depth studies and to formulate conclusions; conceptual and analytical skills leading to formulation of policy recommendations; knowledge of the United Nations system, particularly its role in peace operations, a thorough knowledge of mandates, policies and guidelines related to peace operations; expertise in the planning and management of complex peace operations and an in-depth understanding of their operational, political and procedural aspects; ability to thoroughly analyze and evaluate critical matters pertaining to a broad spectrum of military issues/problems; ability to advise senior officials on approaches and techniques to address complex/sensitive issues; strong negotiating skills and ability to influence others to reach agreement on difficult issues; understanding of military issues related to political, economic, social and human rights programmes in mission areas; ability to work under pressure. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joining responsibility for team shortcomings.

Accountability: Delivers outputs for which one has responsibility within prescribed time, cost and quality standards. Operates in compliance with organizational regulations and rules. Takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Judgement/Decision-making: Identifies the key issues in a complex situation, and comes to the heart of the problem quickly. Takes decisions with an eye to the impact on others and on the Organization. Proposes a course of action or makes a recommendation based on all available information.

Qualifications :

Education: Graduate of a National Command and Staff College or National War/Defence College is required. A first level university degree preferably in Political Science, History, International Relations or related field is desirable. A Master's degree in Military Affairs, Political Science or related fields is desirable.

Experience: The candidate must be active service military officer in the rank of Army Full Colonel or equivalent in other Services, with a minimum of ten (10) years service, and must have at least two years' service at the current rank. The candidate must have command experience at the battalion/regimental or equivalent level. Operational experience as a member of a peacekeeping/peace enforcement/peace support mission is required. Deployment on at least one recent United Nations Peacekeeping Operations is required. Staff experience at the Ministry of Defence level or equivalent preferably in the field of human resource management is required. Staff experience in an international headquarters is desirable. Qualifying years of experience are calculated following the graduation from the national military/defence staff college.

Language: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only active-duty military officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active military service. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving active-duty seconded military officers are not eligible to apply or be nominated for new seconded positions until separated for at least one year from any last secondment with the UN Secretariat.

Nominations of women candidates are strongly encouraged.