



Job Title : Capability Development Officer (Gender Specialist), P-4

Department / Office : Office of the Chief of Staff

Duty station : NEW YORK

Posting period : 03/03/2023 - 02/06/2023

Job Opening Number : DPO/SEC23-1 OMA/P-4/10

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Office of Military Adviser, Office of Military Affairs, Department of Peace Operations. The Capability Development Officer (Gender Specialist) reports to the Senior Policy and Doctrine Officer in the Policy and Doctrine Team and the Chief of Staff, OMA.

Responsibilities :

The Capability Development Officer (Gender Specialist) will have the following main responsibilities:

- Ensure the implementation of OMA Gender Strategy, including the drafting, development and planning, is in line with the UN system-wide Gender Parity Strategy.
- Serve as a military desk officer for one or more peacekeeping missions to revise and update OMA gender strategy for the military component in the field.
- Assess how military and civilian capabilities and technology could be utilised to enhance the effectiveness of the military components of current and future United Nations peacekeeping operations.
- Monitor developments and undertake comprehensive analysis into current and evolving gender-related military capabilities, application of military force, military-civilian cooperation and military logistics support coordination to enforce the gender parity strategy, with respect to current and potential UN peacekeeping operations.
- Require to provide input and guidance in the development of Secretariat papers and briefings on the use of gender-related military capabilities in peacekeeping operations, based on input from Member States and field missions, and with guidance from other Teams and Services within OMA.
- Provide military and wider security capability analysis in support of gender prospective and gender issues related to peace negotiations.
- Provides ad-hoc support to the Military Adviser for peacekeeping including preparation of presentations, updates or advice on matters relating to Gender and the OMA Gender Strategy in the field.
- Contribute specialized input to the development of gender-focus policies and procedures in DPO and field missions, particularly as this relates to the coordination and management of military capabilities, conducted in field missions by the Joint Operations Center, Joint Logistics Operations Center, and Joint Mission Analysis Center.
- Prepare talking points, speeches, and take notes while accompanying the Military Adviser and other senior officials attending high level meetings.
- Undertake these or similar duties anywhere within UN Headquarters as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: General knowledge of United Nations peacekeeping operations. Proven research, analytical and evaluative skills, and ability to conduct independent research i.e. gather all relevant information, analyze and identify issues, formulate concepts and options and make conclusions and recommendations. Ability to provide sound military advice, work under pressure, liaison and coordinate with different internal and external entities. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary;

uses time efficiently. when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education: Graduate of military command and staff college is required. A first level university degree in Political Science, History, International Relations, Gender Studies or related field is desirable. A course in military gender studies and /or perspectives is required.

Experience: A minimum of seven years of progressively responsible experience in military profession is required. Applicant must be an active service military officer in the rank of Army Lieutenant Colonel or equivalent in other services. Operational experience as a member of a peacekeeping/peace enforcement/peace support mission is required. Experience in military capability development, planning and the ability to engage in discussions at the operational/strategic levels is required. Joint (Army, Navy, Air Force)/combined (among different Nations) planning is desirable. A minimum of 2 years' experience working on gender-related projects is desirable. Experience in organizational development, learning and career development, outreach and policy development or related fields with a gender parity focus is desirable. Qualifying years of experience are calculated following the graduation from the national military/defence college or academy.

Languages: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only active-duty military officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active military service. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving active-duty seconded military officers are not eligible to apply or be nominated for new seconded positions until separated for at least one year from any last secondment with the UN Secretariat.

Nominations of women candidates are strongly encouraged.