

United Nations Nations Unies

Job Title : Deputy Military Adviser, D-2
Department / Office : Office of the Deputy Military Adviser
Duty station : NEW YORK
Posting period : 03/03/2023 - 02/06/2023
Job Opening Number : DPO/SEC23-1 OMA/D-2/01

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

The position is located in the Office of Military Adviser in the Office of Military Affairs (OMA), Department of Peace Operations (DPO). The Deputy Military Adviser reports to Military Adviser, Office of Military Affairs.

Responsibilities :

The incumbent will be responsible for the following duties:

- Assist the Military Adviser in all his/her responsibilities, specifically in the provision of generic and mission-related military advice on a wide variety of issues to the Secretary-General, through the Under-Secretary-General of DPO.
- Support the Military Adviser in providing military advice to a variety of senior personnel within DPO, to the Force Commanders and Chief Military Observers in the field, to other departments within the Secretariat and to other United Nations Agencies.
- Assist in establishing the requirements concerning force structure, military equipment, weapons, and logistics and communications systems.
- Assist the Military Adviser in concept of operations development for new missions and renewal for existing missions, management of the military component of existing missions, establishment of training priorities and other military adviser functions.
- Represent the Department at the senior level in various international seminars and events concerning peacekeeping.
- Assist in maintaining good relations with all Member States through respective Permanent Missions.
- Support in the co-ordination of all work within the Office of Military Affairs (OMA).
- The candidate will stand in for the Military Adviser as necessary. He/she must be prepared to deploy to field mission locations at short notice.
- Undertake these or similar duties anywhere within UN Headquarters, as well as in field missions including deployment to the missions for up to 90 days.

Competencies :

Professionalism: Possess expertise in the area of appointment, ability to evaluate international political situations; Ability to complete in-depth studies and to formulate conclusions; conceptual and analytical skills leading to formulation of policy recommendations; knowledge of the United Nations system, particularly its role in peace operations, a thorough knowledge of mandates, policies and guidelines related to peace operations; expertise in the planning and management of complex peacekeeping operations and an in-depth understanding of their operational, political and procedural aspects; ability to thoroughly analyze and evaluate critical matters pertaining to a broad spectrum of military issues/problems; ability to advise senior officials on approaches and techniques to address complex/sensitive issues; strong negotiating skills and ability to influence others to reach agreement on difficult issues; understanding of military issues related to political, economic, social and human rights programmes in mission areas; ability to work under pressure. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develop clear goals that are consistent with agreed strategies. Allocate appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning.

Leadership: Is proactive in developing strategies to accomplish objectives. Establish and maintain relationships with a broad range of people to understand needs and gain support. Anticipate and resolve conflicts by pursuing mutually agreeable solutions. Provide leadership and take responsibility for incorporating gender perspectives and ensure the

equal participation of women and men in all areas of work; demonstrate knowledge of strategies and commitment to the goal of gender balance in staffing.

Managing Performance: Delegate the appropriate responsibility, accountability and decision-making authority. Make sure that roles, responsibilities and reporting lines are clear to each staff member. Regularly discuss performance and provide feedback and coaching to staff.

Judgement/Decision-Making: Identify the key issues in a complex situation, and come to the heart of the problem quickly. Take decisions with an eye to the impact on others and on the Organization. Propose a course of action or make recommendation based on all available information.

Qualifications :

Education: The candidate must be a graduate of a national defence or war college. An advanced university degree (Master's or equivalent) in political or social sciences, history, international relations, or another relevant field is desirable. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Experience: A minimum of fifteen years of progressively responsible experience in military profession is required. Applicant must be an active service military officer in the rank of Major General or equivalent in other Services. Command experience at the Brigade or equivalent level is required. Staff experience at operational/strategic headquarters at formation, or Ministry of Defence level or equivalent, is required. Experience in a UN peacekeeping mission, preferably in command of not less than a Contingent/Battalion, is required. Experience in an international headquarters is desirable. Qualifying years of experience are calculated following the graduation from the national military/defence college.

Languages: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based or technical assessment exercises, which may be followed by a competency-based interview depending on the result of the written test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only active-duty military officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active military service. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving active-duty seconded military officers are not eligible to apply or be nominated for new seconded positions until separated for at least one year from any last secondment with the UN Secretariat.

Nominations of women candidates are strongly encouraged.

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